## IVICA TOLIĆ

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He was born on May 29, 1951 in Imotski. He graduated from high school and the Faculty of Law in Split, earning the title of law graduate. During his career, he passed the bar exam and attended a number of additional seminars and professional trainings.

After graduating, he had worked in various legal affairs in the economy, and in the middle of 1990 he was appointed Secretary and member of the City Council of Solin. Thus he also participated in the process of separating the company "Autodijelovi" (legal predecessor of AD Plastik) from former holding DIOKOM.

He joined AD Plastik at the beginning of 1995 as the Director of Legal Affairs and Human Resources, and in October 2001 he was appointed a member of the Management Board, and he held that position until July 2016. Afterwards he was twice elected a member of the Supervisory Board of AD Plastik for a four-year term.

During his career in AD Plastik Group he has participated in all key business events such as the establishment of new production facilities in Zagreb in 1995, the implementation of the Company privatization process, including activities related to the creation and implementation of Employee Share Ownership model (ESOP Program) in 2001, establishing JV EAPS in Romania in 2002 and a strategic alliance with a Russian shareholder in 2007. He was an active participant in the processes of establishing or taking over companies, such as Luga in Russia in 2009, Kaluga in Russia, as well as factory in Mladenovac in 2012.

He retired in early 2017.